



## JOB DESCRIPTION

### Orchard Technician

#### Summary:

The Orchard Technician is responsible; under immediate supervision of the Orchard Manager, for holistically maintaining our production orchards. This includes keeping orchards free of pest and disease, maintaining equipment, operating pumps, maintaining irrigation systems, assisting with harvest, general upkeep of orchard land, etc. The Orchard Technician is expected to be knowledgeable about tractor and spray equipment; and familiar with common methods of pest control including spraying, trapping, baiting, etc. This position also requires someone who is comfortable with the operation and maintenance of pumps, irrigation systems, and orchard equipment.

#### Essential Duties and Responsibilities:

The essential duties and responsibilities for the position include the items listed below. Other duties and responsibilities may be assigned.

- Scout orchards for pests and disease
- Operate/Maintain irrigation pumps
- Assist in set up for orchard spray applications
- Perform spray applications when needed
- General upkeep of orchard ground
- Record monthly use reports on chemical applications with the county
- Monitor and record fertilizer and chemical usage
- Collect and submit tissue, soil, or water samples when required
- Confer with Orchard Manager to evaluate weather, soil, crop conditions to develop plans and discuss issues regarding chemical or fertilizer applications
- Enter trial data in computer programs
- Record work orders completed
- Recognize pests and plant diseases, report to plant health team
- Recommend and implement good cultural practices
- Report and record information for trials
- Irrigate, fertilize, and apply pesticide with minimal supervision

#### Marginal Duties

- Carry out responsibilities in accordance with company policies and applicable laws.
- Perform other related projects as assigned.

**Supervisory Responsibilities:**

None

**Competency:**

To perform the job successfully, an individual will need to demonstrate the competencies listed below.

• Demonstrates leadership.	• Assesses own strengths and weaknesses.
• Analyzes issues with depth.	• Develops effective solutions.
• Strives to continuously build knowledge and skills.	• Follows policies and procedures.
• Upholds organizational values.	• Recognizes, understands and adapts to changing circumstances.
• Shows respect and sensitivity for cultural and other individual differences.	• Works with integrity and ethically.
• Treats people with respect.	• Works cooperatively and effectively with others.
• Maintains focus on work and attention to detail.	• Takes personal responsibility for meeting obligations.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

***Education/Experience:***

Worked in agriculture or agriculture related field for 1 year; preferably in tree crops

***Language Skills:***

Ability to read, write and speak English language effectively. Ability to write professional business correspondence and organized agendas and reports. Ability to effectively present information and respond to questions from employees and management when called upon.

***Mathematical Skills:***

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute ratios and percentages. Ability to understand and utilize basic business, financial and accounting methods.

***Reasoning Ability & Adaptive Skills:***

Ability to solve complex business and practical problems. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form. Ability to learn and understand the preferences and processes employed by management and adapt to and utilize them.

***Computer Skills:***

Effective working knowledge of the operation of Microsoft-based personal computers and computer networks, including understanding of data storage, file management, security and troubleshooting. Strong working knowledge of and ability to effectively use the Microsoft office suite of software (Word, Outlook, PowerPoint and Excel). The ability to efficiently learn and use new software programs.

***Certificates, Licenses, Registrations:***

Qualified Applicator License or ability to obtain within 1 year

***Other Skills and Abilities:***

Ability to operate telephone and voice mail system. Ability to drive a motor vehicle.

***Physical Demands:***

The employee is regularly required to sit and walk. The employee must be able to use hands to finger, handle or feel. The employee must be able to see, talk or hear. The employee is occasionally required to stand, bend and reach with hands and arms. The employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move up to 25 pounds.

**Work Environment:**

Primarily outdoor agricultural environment. The noise level in the outdoor work environment can be loud with the operation of power equipment. The outdoor environment can have widely variable weather conditions.

**Additional Details:**

Employee reports to the Assistant Manager, Plant Health. Position is classified as non-exempt under FLSA and California law.

**Acknowledgement:**

The employee is expected to adhere to all Sierra Gold policies and to act as a role model in the adherence to Company policies.

I have read and understand this explanation and the job description.

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*Signature*

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*Date*

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*Print Name*